

EMPLOYEES	Each licensee must have a sufficient number of trained employees to provide the husbandry or care required for the animals. [3.12, 3.32, 3.57, 3.85, 3.108, 3.132]
Criteria	<p>Factors for evaluating the appropriateness of the number of employees include, but are not limited to:</p> <ul style="list-style-type: none">• number of animals• maintenance requirements of the animals• construction and design of facility Example: All wood facilities require more maintenance.• routine condition of the facility Example: If always in compliance, there may be enough employees. If always out of compliance in areas related to husbandry/care, there may not be enough employees• an employee's area of responsibility Example: An employee is responsible for the care of both regulated and non-regulated animals and the care of the non-regulated animals takes most of his/her time, resulting in the care of the regulated animals being adversely affected. <p>Factors in determining an adequately trained employee include, but are not limited to:</p> <ul style="list-style-type: none">• background and experience• demonstration of proper handling of the animal• facility-provided training• formal training, i.e., apprenticeships/certification• training by the attending veterinarian <p>Indicators of inadequately trained employees include, but are not limited to:</p> <ul style="list-style-type: none">• high incidence of injury to:<ul style="list-style-type: none">▶ personnel▶ animals• inadequate cleanliness of facility <p>Employees must be supervised by an individual who has a background in animal husbandry or care.</p>